



PeopleXcellence

Attract. Retain. Develop the Best.

Business success depends on attracting, retaining and developing your future leaders and experts! The path to success in an increasingly challenging environment!

PeopleXcellence assists in 3 key areas:

1

Talent Efficiency

Identify and develop the leaders and experts who will shape the future!

Talent Efficiency goes beyond just training and coaching. Create your talent pipeline, ensure sound succession and career planning, cover your talent risks and set up your Talent Matrix. You will build the right talent in a highly competitive environment and retain and motivate your key players!

2

Compensation Efficiency

Create a reward culture that focuses on performance!

Compensation Efficiency goes beyond salary, bonus and company pensions. Build an efficient performance culture and competitive rewards without increasing cost-to-employer. You will attract and retain the right talents and increase individual and team performance!

3

Change Efficiency

Succeed in your crucial projects by gaining commitment of your teams!

Change Efficiency goes beyond so many projects that work top-down. Ensure commitment of staff by engaging and involving key stakeholders from the beginning. You will succeed even in difficult change projects and drive company performance!

PX

GET IN TOUCH.

Just give me a call:

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We support when capacity, timelines or experience become your bottle-neck. Sparring partners, consultants and implementer: We deliver what you need. PeopleXcellence provides a wide variety of resources.



Oliver Schulz-Oster

CEO & Founder of PeopleXcellence.

His hometown of Hamburg in Germany prides itself with the century-old tradition of the 'honorable tradesman'. This is one commonality which Oliver enjoys when working with counter-parts in the GCC and Egypt.

Oliver is one of the most versatile HR directors I have ever worked with. A Human Resources Leader, who has tremendous experience in diverse and multi-cultural environments. He was instrumental in guiding the team to look for excellence in whatever we do.

*(Rajiv Shankar, at the time
Finance Manager Cabot Corp.
United Arab Emirates)*

Our Way of Working

- ✓ **Listen** - Take the view of your key players into account!
- ✓ **Think** - Identify the root cause and define the real objectives!
- ✓ **Discuss** - Evaluate alternative paths and identify challenges!
- ✓ **Agree** - Get commitment from all key players!
- ✓ **Re-Thinking** - Learn along the way and share those learnings!

Our Strength

- ✓ Experienced across a wide range of industries
- ✓ Culturally savvy across 5 continents, speaking 5 languages
- ✓ Comfortable at all levels from the C-Suite to the shop floor
- ✓ Brings positive energy even to difficult and challenging projects
- ✓ Experienced in corporations, family businesses and subsidiaries, large and small

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